



## 1625 Independent People PERSON SPECIFICATION

### PROJECT WORKER - HIGH SUPPORT SERVICES

CRITERIA	ASSESSMENT METHOD	
	Application Form	Interview process
1. Flexible approach with a strong commitment to developing young people's independence and commitment to the active involvement of young people in the organisation's services.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
2. Understanding the importance of working within equal opportunities, safeguarding and confidentiality guidelines with knowledge of the importance of cultural diversity within a supported housing setting.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
3. Understanding of the causes of homelessness amongst young people and the barriers they face and the skills to break down those barriers.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
4. Ability to assess support needs and risk, understand the implications and manage cases effectively.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
5. A positive attitude to the resettlement process for young people and a working knowledge of the resettlement options available to those leaving high support services.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6. A team player willing to pitch in to get the job done.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
7. Ability to undertake effective housing management responsibilities, including an awareness of relevant legal and best practice issues in a high support service setting.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
8. Awareness of health and safety issues in a high support service setting and how this affects you, young people, colleagues and other stakeholders.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9. Excellent administrative and record keeping skills and working knowledge of common IT packages and software.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
10. Methodical, organised approach to work, possessing motivation to complete tasks to the required quality and within expected timescales.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
11. Ability to communicate on different levels and clearly, both orally and in writing.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
12. Experience of effective multi-agency working with a wide range of agencies.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
13. Ability to work flexible hours, including evenings and weekends on a set rota - using an annualised hours working system.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>



14. Awareness of Psychologically Informed Environments and how they apply to high support services.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
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